

English Symposium Agenda

May 18, 13:00-14:10

N106

Leadership and positivity

Chair: Minyoung Cheong

The Pennsylvania State University

A cross-level moderating effect of team trust on the relationship between transformational leadership and cohesion

San-Fu Kao (National Tsing Hua University)

Authentic leadership and employee outcomes: The mediating role of identification

Chung-Jen Chien (Yuan Ze University)

Bor-Shiuan Cheng (National Taiwan University)

Yu-Hui Lien (National Taiwan Sport University)

Learning goal orientation and leader-member exchange quality

Chou-Yu Tsai (Binghamton University, State University of New York)

Jason Marshall (Binghamton University, State University of New York)

English Symposium Agenda

May 18, 14:20-15:30

N106

Catalysts and barriers: Factors that affect individual creative performance

Chair: Chi-Ying Cheng

Singapore Management University

Crossing academic boundaries and creativity: Some benefits of double-majoring

Ivy Yee-man Lau (Singapore Management University)

Yuk Yue Tong (The Chinese University of Hong Kong)

Kiasu mindset and creativity: The influence of fear of losing out and greed

Chi-Ying Cheng (Singapore Management University)

Ivy Yee-man Lau (Singapore Management University)

The creativity divide: A social sampling account explaining how and why parental income impairs creativity

Roy Chua (Singapore Management University)

English Symposium Agenda

May 18, 15:50-17:00

N106

Recent progress in research on Chinese leadership

Chair: An-Chih Wang

China Europe International Business School

Show me your authoritarianism: A fit approach to understanding leader authoritarianism and its favorable effects

An-Chih Wang (China Europe International Business School)

Spare the rod and spoil the child? Examining the relationship between authoritarian leadership and unethical pro-organizational behaviors

Jian Liang (Tongji University)

What matters is “how” and “when”: The mediating effects of cognitive persistence and flexibility on the relationships between leadership styles and employee creativity

Tingting Chen (Lingnan University)

Leader’s categorization of follower and voice behaviors: Leader-member exchange and psychological safety as mediators

Nai-Wen Chi (National Sun Yat-sen University)